



Our Ref: { MERGEFIELD MATTER_FEE_EARNER_ID }/{ MERGEFIELD client_no }/{
MERGEFIELD matter_no }

Your Ref:

{ SET LETTER{ DATE \@ "d MMMM yyyy" } }{ref LETTER \@ "d MMMM yyyy" \ * MERGEFORMAT }

{ MERGEFIELD "LINKNAME_SURNAME_1" }
{ MERGEFIELD CALCULATION_ADDRESS }

Dear { MERGEFIELD LINKNAME_TITLE_2 } { MERGEFIELD LINKNAME_SURNAME_2 }

Re: { MERGEFIELD MATTER_MATTER_DESCRIPTION }

I can confirm that I have now received the Tribunal's written Judgment, and unfortunately your defence has not been successful.

Set out important parts of the judgment here.

In these circumstances, you may accept the Tribunal's Judgment, however it is sometimes possible to ask the Tribunal to reconsider their decision, or to appeal to the Employment Appeal Tribunal (EAT). You must be aware, however, that it is only possible to appeal to the EAT if there has been an error by the tribunal in applying the law. This means that it is not possible to appeal the decision based solely on it not being a satisfactory outcome.

There is a period of 14 days in order to submit an appeal/request the Tribunal reconsider their decision.

Based on the Judgement and the facts in this case, I would suggest that you have the following prospects of success if you were to appeal.

Insert advice here.

Yours sincerely

{ MERGEFIELD CALCULATION_FEE_EARNER_DESCRIPTION }
{ MERGEFIELD PRACTICEINFO_PRACTICE_NAME*UPPER }